

Strong lobbyist for practical nurses, developer of profession and education

# 2024



**SUPER**  
PRACTICAL NURSES



## Support & safety



Join easily: [superliitto.fi](https://superliitto.fi)



Wear your professional badge  
with pride!



# SuPer is the union of practical nurses!

Always on your side

- We supervise the interest of practical nurses and students in the sector in working life.
- As a member, you get versatile membership services, valuable benefits and employment protection.
- Any professional holding qualification in social and healthcare and educational sector, as well as students, are welcome to join SuPer.
- Among us, in addition to practical nurses, there are auxiliary nurses, school counselors, dental hygienists, instruments attendants, teaching assistants, receptionists and entrepreneurs in the sector.
- You are welcome to become a member of SuPer in any life situation, whether you are in permanent, fixed term or part-time employment relationship, on-demand work, unemployed or on parental leave.
- We are constantly developing practical nurse training.
- In your local branch you can influence matters at your own workplace
- We organize several events from trainings to concerts annually.

for **76**  
years SuPer has  
taken the practical  
nurses' side

Collective power!  
There are already  
**85 000**  
members

**31**  
years of  
practical nurse  
training.

Join easily: [superliitto.fi](http://superliitto.fi)

# We negotiate your wages and working conditions

You will not be alone!

- We negotiate the best possible collective agreements for you.
- We advice on questions concerning labour law, as well as cooperation and occupational safety issues.
- You get help if, for example qualifications, staffing ratios, record keeping or pharmacotherapy puzzle your mind.
- Local shop stewards and occupational safety and health representatives, as well as SuPer office professionals support you.


More than  
**8235**  
requests for help from our members.\*

**704**  
expired legal assignments

More than  
**955 743**  
euros in compensation to our members.\*

\*2022

Join easily: [superliitto.fi](https://superliitto.fi)

A woman with short red hair and glasses, wearing blue scrubs and a gold necklace, is smiling and leaning against a white door. She has her right hand on the door frame and her left hand on the door handle. A pen holder with several pens is attached to her scrubs. The background is a blurred office or clinical setting.

Membership gives you  
benefits!



# We are a community

You are guaranteed to get peer support!

- We provide versatile, high quality and affordable education both as contact teaching and in the online education environment Skarppi.
- You get SuPer magazine 11 times a year. Substantial information pack to back up work life news and provide the best advice for well-being at work.
- We organize events and members' evenings face-to-face and remotely throughout the year.
- The local branch is a local influencing channel for SuPer members, as well as the support and security of working life. Local branches arrange lots of fun events, excursions, member evenings and trainings as well.
- As a member, you automatically belong to a local branch. Student members are direct members of SuPer, but are welcome to joint branch activities as well.
- Follow member letters and our social media channels!

100 +

online courses  
and webinars in  
Skarppi.

96 %

of readers value  
SuPer-magazine  
highly

More than  
200

local branches

Get to know the local branches: [superliitto.fi](http://superliitto.fi)

# Membership benefits from insurance to vacation

Unemployment benefits are included in the membership fee

- All members receive a professional liability and legal protection insurance. Student membership includes accident insurance and patient insurance for entrepreneurs as well. In addition, you get significant discounts on voluntary insurances.
- Super unemployment fund pays earnings-related unemployment benefit and job alternation compensation if legal requirements are met.
- As a member, you spend vacations affordably in cosy holiday apartments in Levi, Ylläs, Ruka, Vuokatti, Puumala, Vierumäki and Nauvo.

Helsinki apartment can be rented for city holidays. In addition, Holiday Club apartments are available all over Finland.

- We grant holiday support for the recreation of our members In Finland, the Nordic countries and Estonia.
- The membership card provides other valuable benefits, such as boat trips, hotel accommodation, work clothing and shoes, and wellness services.
- Lots of local benefits!

100 +  
national membership benefits!

720  
holiday rental weeks for SuPer members!

10 %  
discount on voluntary insurances.

See all benefits: [superliitto.fi](http://superliitto.fi)



SuPer  
membership  
card is VIP card!



Students are the future players!



# Free membership throughout your studies

## Fun & benefits

- Students receive the same services and benefits as the working members.
- Invite SuPer student tutor to school!  
Student representatives are happy to visit educational institutions to talk about their work, union membership, and SuPer activities.
- Local branches arrange several events for students.  
You get to network already in your first year of studies.
- Inspirational Practical Nurse 2024 online event for all practical nurse students in the autumn.

0 €

Membership fee for students!

100 %

membership services and benefits.

6.9.24

Practical nurse event online

Join easily: [superliitto.fi](https://superliitto.fi)

# MEMBERSHIP FEES 2024

Secure SuPer membership benefits and make sure your membership fees are up-to-date. Please remember to notify SuPer of any changes affecting your membership fees as well. You can check the status of your membership fees and notify changes by signing in to the Oma SuPer service at [superliitto.fi](http://superliitto.fi)



## SUPER

### TRADE UNION FOR PRACTICAL NURSES

Student  
0 €

Free of charge until graduation



Postgraduate student  
6 €/month



In working life  
1,2 % of  
gross salary  
/month



Entrepreneur  
10 €/month



Working  
abroad

If you are going abroad,  
please contact  
the member unit and the  
unemployment fund.



Private  
child minder  
10 €/month



Temporarily  
absent from work

in the event you are not a  
jobseekers at the  
TE-office

6 €/month



On parental  
leave

For the period paid by  
Kela, apply for  
a membership fee  
exemption



Unemployed\*\*

For the period paid  
by Kela, apply for  
a membership fee  
exemption.



Pensioner\*  
20 €/year



\* For those on permanent pension, the membership fee is 20 euros per annum and the fee does not include membership in the unemployment fund.

\*\* For the payable benefit, the fund collects the membership fee directly from the benefit. In the event you receive salary income when applying for the benefit from the fund, pay the 1,2% membership fee of your salary or give your employer a power of attorney to collect the membership fee from your salary.